

Annex A: Section 1: Basic rates of pay per annum, effective from 1 April 2014

Terms and Conditions of Service of Hospital and Public Health Medical and Dental Staff and Community Doctors

		Basic salary (£)															
Grade	Pay Scale Code	Min	1	2	3	4	5	6	7	8	9	10	11	12	13		
Consultant (pre 2003 contract)	MC21 ¹ /KC11 ¹ /LC01 ¹ /LC10 ¹	62,477	66,948	71,419	75,890	80,988											
Associate Specialist	MC01 ¹	38,071	42,103	46,135	50,167	54,199	58,231	63,556	68,171	70,086 ²	72,584 ²	75,083 ²	77,581 ²	80,079 ²	82,580 ²		
Staff Grade Practitioner	MH01 ¹	34,441	37,175	39,909	42,643	45,377	48,111	50,845	53,578								
		MH03	MH03	MH03	MH03	MH03	MH03	MH05	MH05	MH05	MH05	MH05	MH05				
Staff Grade Practitioner	MH03/5 ³	34,441	37,175	39,909	42,643	45,377	48,596	50,845 ⁴	53,578 ⁴	56,313 ⁴	59,047 ⁴	61,780 ⁴	64,516 ⁴				
SCMO	KB11 ¹	46,623	49,461	52,298	55,135	57,973	60,810	63,647	66,485								
CMO	KB01 ¹	32,994	34,780	36,566	38,352	40,138	41,925	43,711	45,498								

Specialty Registrar (full)	MN37	30,002	31,838	34,402	35,952	37,822	39,693	41,564	43,434 ⁵	45,304 ⁵	47,175 ⁵						
Specialty Registrar (Core training)	MN39	30,002	31,838	34,402	35,952	37,822	39,693										
Specialty Registrar (Fixed term)	MN35	30,002	31,838	34,402	35,952	37,822	39,693										
Specialist Registrar	MN25 ¹ /KA31 ¹ /LF25 ¹	31,301	32,852	34,402	35,952	37,822	39,693	41,564	43,434 ⁵	45,304 ⁵	47,175 ⁵						
Dental Trainees in Hospital posts (DTHP)	MN21 ²¹ /KA01 ²¹ /LF21 ²¹	28,076	29,912	31,748	33,584	35,420	37,256 ⁵	39,092 ⁵									
Hospital practitioners/sess	MD01-41 ¹	4,553	4,816	5,081	5,344	5,608	5,871	6,135									
Foundation House Officer 2	MN15	28,076	29,912	31,748													
Foundation House Officer 1	MN13	22,636	24,049	25,461													

(NB: Endnotes appear on page 25)