

## Gloucestershire patch annual report 2013: comments and feedback

Feedback from: Michael Harris  
13<sup>th</sup> February 2013

### Highlights

- An impressive transition following the retirement of some very experienced team members; there is already a strong team ethos
- Excellent system for identifying potential of non-training practices
- Lots of patch activity and developmental work
- The standard of teaching that we observed was high, including that from new TPD team members.
- The team has lots to be proud of, including from the new team members

### Areas that must be changed in the next year

- None

### Recommendations

- Need, as planned, to focus on trainer groups to ensure that their work is relevant to training; avoid “Nut Islands”
- Important to keep on top of poorly performing posts; enlist central support if needed
- The ST in his/her addendum to the Annual Report made lots of worthwhile suggestions; the team needs to continue to consider them over and act where needed

### Summary

- The patch has made the most of changes within the team and continues high quality teaching and year-on-year development